### COACHING PLAN

OUR



Leadership and Management Performance Advice | Coaching | Support | Training

#### COACHING FOR HIGH LEADERSHIP PERFORMANCE

This is our signature coaching programme, which is an extremely effective process to help accelerate the development of leadership and management skills

#### **SCOPING &** PROPOSAL

Initial consultation, develop coaching proposal and agree on programme

#### DISCOVERY MEETING

Coach, Coachee and Sponsor discuss overarching needs and goals

#### COACHING CONTRACT

Coach and Coachee sign contract to help manage expectations



# COMPLETE ASSESSMENTS Guided by Coach, Coachees complete and or utilise existing assessments

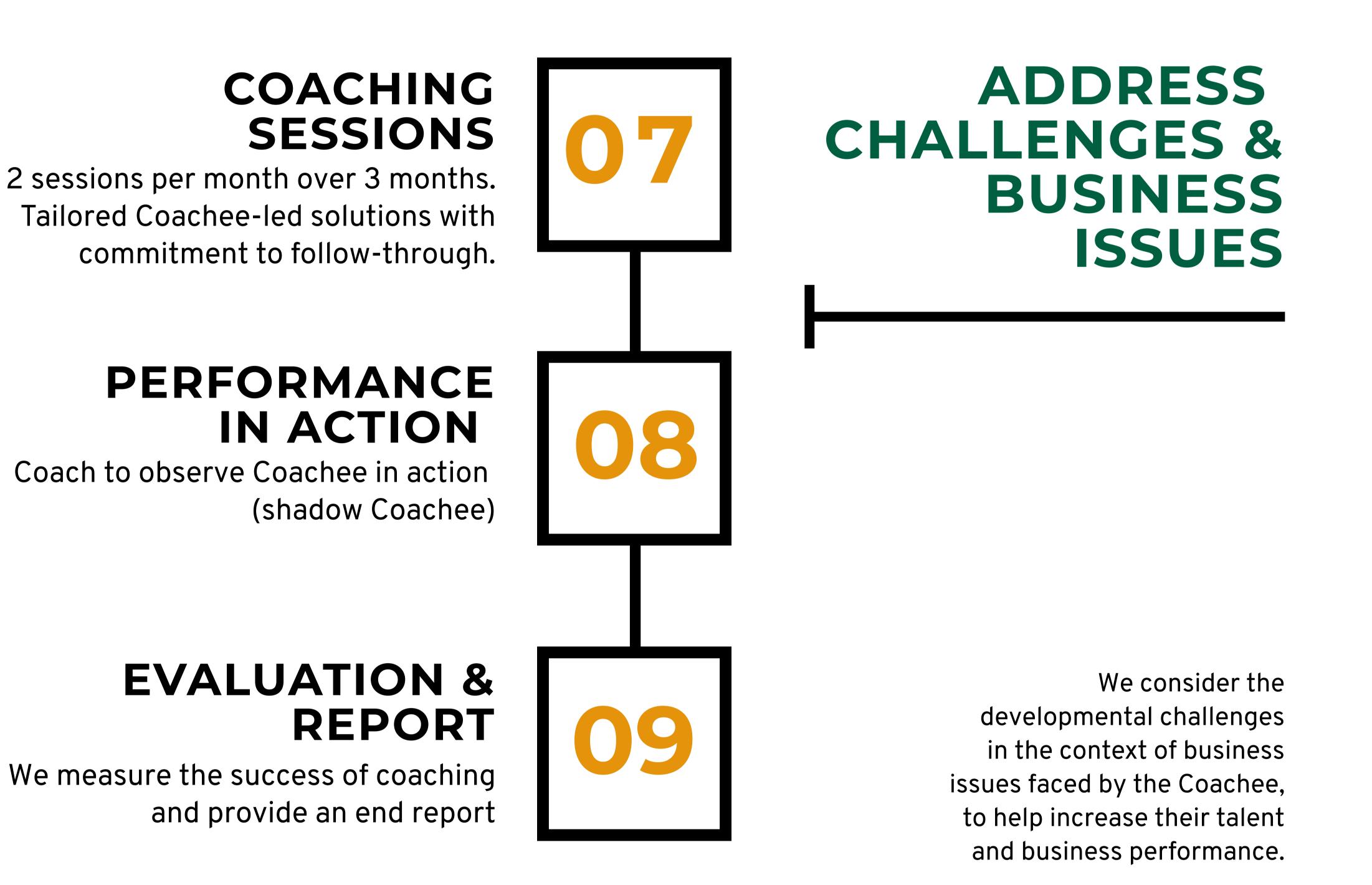
#### REVIEW ASSESSMENTS

Coach and Coachee review separately and share findings with each other

#### COACHING **OBJECTIVES**

Using evidence collated from assessments, we focus and agree on the coaching objectives.

Once the coaching objectives have been agreed, it is then shared with the Sponsor and a coaching schedule is drawn up,

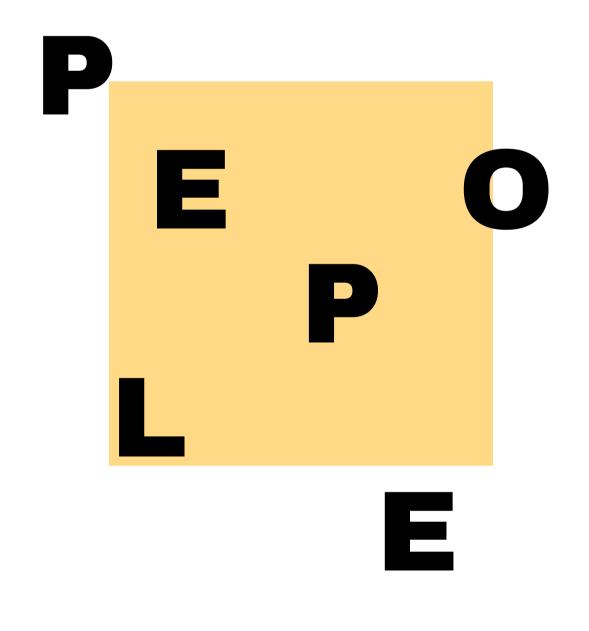


**LEADERSHIP: EXECUTIVE & MANAGEMENT COACH** 

Suhel Miah MSC, MBA (DISTINCTION), FCMI

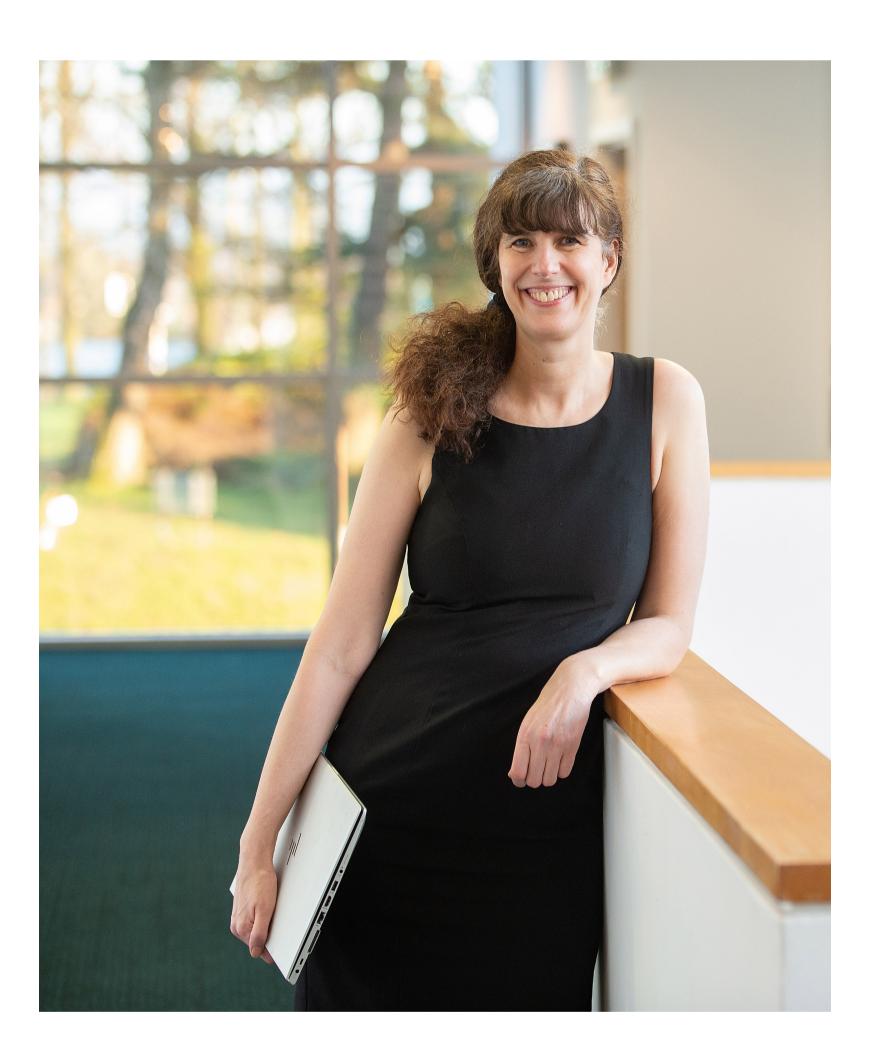


#### Leadership & Management Expert



#### People

As an independent consultancy and direct training provider, we help organisations increase people performance by delivering value-for-money services.



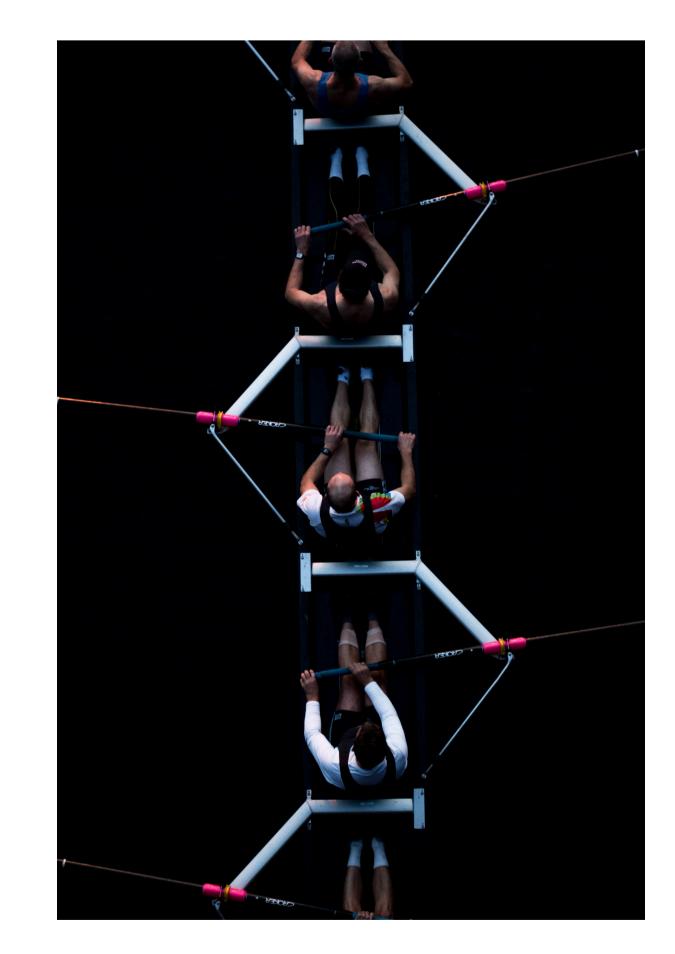
#### Services

We provide leadership and management advice and expertise, coaching, consulting support to change, strategy and continuous improvement projects, and skills training.



#### Ownership

We go the extra mile to understand and familiarise ourselves with your business, ensuring that you can integrate our service solutions with ease.



#### Collaboration

Our collaboration enables the individual, team and organisation to strengthen their confidence, capability and performance. This will result in productivity, customer satisfaction and growth

## PERFORMANCE

Whenever possible we work through video conferencing and integrated digital platforms. This approach enables us to participate in projects across geographic location and time, to deliver cost effective services.

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